

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLII

June 2, 1958

No. 11

Accident Prevention Record Award



One million man hours worked without a lost time accident—that is the outstanding industrial safety record established by the employees of the Forging and Screw Machine Division for the period of May, 1957 to April, 1958.

Retirements

FRANCIS D. ALLMAN retires with almost 53 years of continuous service. He was hired in Brass Finishing as a drill press and milling machine operator in September, 1905. In 1907 he transferred to Tool & Machine as an apprentice. He has, in turn, served as toolmaker; supervisor in the Rivet Room and Tool No. 1; assistant foreman in Brass Finishing, Tool & Machine, Automatic Screw Machine and Eyelet. In 1942 when the eyelet room was broken down into the separate divisions, he became foreman of Button Eyelet.

VINCENZO BIANCA first came to Scovill in December, 1916. With several periods out of the plant, his continuous service record was started in September, 1942. He has worked in Rod Finish, North Mill, Case Shop and, since 1951 in Chucking where he has served as a loader, unloader, crane trailer, Kingsbury and Hand Screw Machine operator and, when retiring, was serving as floorman.

JOSEPH BIRON has accumulated almost 38 years of Company service. He has spent his entire career here in the Tool & Mach. Div. as a toolmaker. He had served in the Matthew & Willard plant, in the Coin Room and, when retiring, was in Tool Room #1.

JOSEPH I. BROWN retires with almost 18 years of continuous service. Mr. Brown first came to Scovill in 1923 to work for a short time in the Electric Motor Apparatus department as an assembler. He returned in September, 1940 to start his continuous service record in the Electrical Dept. as an electrician. He has been a truck driver in that department for five years.

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Recognition of this outstanding safety record was given by the Liberty Mutual Insurance Company in the form of an all-steel plaque Award of Merit. Pictured above, Mr. W. H. Machin, Vice President and General Manager of the Division, accepts the plaque from Mr. Frederick Haesche, Safety Engineer for the Insurance Company.

Looking on, left to right, are:— Messrs. E. W. Rochon, General Foreman of Chucking; N. J. Schaffer, Works Manager of the Division; G. C. Venter, Tool & Forging Engineer; W. F. Sutton, General Foreman of Screw Machine Products; David Sletten, Liberty Mutual Insurance Co. District Loss Prevention Supervisor; and W. J. McChesney, Scovill Safety & Fire Engr.

In accepting the award on behalf of employees of the Forging and Screw Machine Division, Mr. Machin paid tribute to their cooperation in making the recognition possible.

Retired Folks' Club

A picnic at Woodtick is scheduled as the June 10th meeting of the Scovill Retired Folks' Club. The group will meet at the Girls' Club at 1:00 p.m. In case of inclement weather, the meeting will be held at the Club.

All who will be driving and can take passengers are asked to stop by at the Clubhouse to take some others out. Transportation will be provided for those not driving.

New Assignments

Maintenance Div.

Announced by Mr. T. W. Colina, Director of Maintenance:

Mr. Alton Norton has been appointed Assistant Foreman of Electrical Maintenance Dept. #310, West Plant. He will report to Electrical Superintendent C. L. Teller.

Salary Reductions

All of us are aware of the conditions which confront the Company, the industries we serve, and the whole economy. Our own first quarter operations showed a loss of \$183,000.

All of us at Scovill are personally involved. Our stockholders have suffered a loss of dividends: the April 1st payment was reduced from 50¢ to 25¢ a share. Hourly workers who are on short time or have been laid off have suffered a loss of earnings. Such conditions make it necessary to review salary schedules.

We are making a general salary cut of 8% throughout all divisions of the Company, effective June 1st. For certain executive salaries, this reduction is in addition to the 5% cut already made on May 1st.

This salary reduction is part of the painful but necessary readjustment of all Company operations to meet present business conditions, and is in line with other steps being taken throughout the Company.

We are all in this together, and we must come out of it together. I ask everyone in Scovill to cooperate in this all-out effort.

to H. Goss
President

Share In America Bond Drive — June 16-20

Scovill employees have been asked to participate in the state-wide Savings Bonds campaign scheduled for the week of June 16 through June 20.

At the present time, approximately 33% of all employees are taking advantage of the Payroll Savings Plan to purchase these bonds.

Employees who are not participating in the plan now will be given the opportunity to join the "Share In America" campaign.

Co-chairmen for the drive are:— Lawrence Bernier, Herbert Eastwood and John Moore.

SERA Golf Outing

The annual SERA-sponsored Golf Outing will be held at the Meadowbrook Country Club Golf Course in Hamden on Saturday, June 14, 1958.

All Scovill golfers are invited to participate. Entry blanks are available at the Employee Activities Office and must be turned in by Tuesday, June 10, in order to make final arrangements for food and refreshments.

Tee-off time is set for 7:00 to 8:30 a.m. from the first tee, with late comers to tee off at the convenience of the starter. A total of 12 prizes will be awarded. Registration fee is to be submitted with entry blank; greens fee to be paid at clubhouse.

J. C. Penney Opens New Store



The traditional ribbon-cutting ceremony officially opened the new J. C. Penney store at the Waterbury Shopping Plaza on May 15, 1958.

Founder J. C. Penney (extreme left) did the honors. Attending the ceremony were Store Manager C. P. Berns, Waterbury National Bank President H. H. Griswold (which bank has a branch office near the new store) and Scovill President Wm. M. Goss, who is currently serving as general chairman of the Chamber of Commerce Membership Development Campaign in Waterbury area.

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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June 1, 1958 Retirements

(Continued from Page 1, Column 1)

PASQUALE DEJUDICIBUS has spent his 41 years of continuous service in a variety of departments. He was hired into Trucking and has also worked in Vacuum Cleaner & Scrubber; Matthew & Willard Foundry; and Packing. He has been in Packing A as a packer and shipper since October, 1941.

SYLVESTER DESOCIO retires with almost 41 years of Company service. He first came in to the Yard Dept. in May, 1916 and, during the years, has worked intermittently in Casting, Buff Rooms, and in Fuse Wash. Since April, 1946, he has served as a buffer in Buff #1.

JOSEPH HAMEL has a continuous service record of 24 years. Hired into the Carpenter Shop in 1918, he left a year later, returning in May, 1934, to the Millwright Dept. as millwright's helper. Since March, 1943, he has been a millwright.

CHARLES KRIPAITIS' service record has been continuous since coming into Scovill in October, 1942. During his entire career here, he has been in the Carpenter Shop and was serving as a Carpenter when retiring.

WALTER MISAVEGE retires with over 24 years of continuous service. His years in Scovill have been spent in several different departments — in Fuse 23 as a machine operator, in Blanking as a press operator, in Drawing as a hand press operator, in Stamp as a stamper; in Dip as a drier and, since May, 1947, as a pickle, clean hoist operator.

Retirement Party



A warm sendoff was given to two Electrical Construction men when they retired recently. Above, Nathan Pierpont (left) and Joseph Brown (standing) open gifts presented to them by their co-workers and associates in the Service and Maintenance Depts.

Arthur Woods (center) served as Master of Ceremonies at the event which was held at Doolittle Hall, with 60 in attendance.

EDWARD J. NEY has accumulated 16 years of continuous service. Since coming to Scovill in September, 1941, he has served in Loading as a loader, Assembling as a bench worker and, since February, 1943, he has been in Screw Mach. Tool Room as a grinder.

ANTONIO PETTINICCHI has accumulated a service record of 43 years. He first came in to the Blanking Room in October, 1909. During the years he worked intermittently in Matthew & Willard as a screw machine operator, utility man and toolsetter. In the Blanking Room since August, 1922, he has served there as a press operator, toolsetter and, since January, 1957, as floor and maintenance man.

WILLIAM C. ROBINSON, who retires with over 52 years of continuous service, has always been connected with the Tool & Machine Division as a toolmaker. Since October, 1936, he has been in Connector Tool in that capacity.

MRS. JULIA SALVADORI retires with over 32 years of Company service. Coming in to the Wellsbach Dept. in October, 1916, she has served mainly as a press operator. With several periods out of the plant, she has worked in the Assembly Room, Dept. A, Press 2, Assembly 2, Burner #1, and, since 1933, has been in Press 1. She retires as of May 12, 1958.

GEORGE C. SAUER has accumulated almost 41 years of continuous service. He first came to the Hot Forge Dept. in March, 1915. With several periods out of the plant, he returned in October, 1917, as a miscellaneous worker in Tool & Machine. He has also served as a die polisher and, since January 1930, has been a die stoner.

MISS KATHERINE G. STACK retires with almost 38 years of continuous service. She first came to Scovill in August, 1915, and has served in various capacities in the Fuse, Pulmotor, Vacuum Cleaner & Scrubber, Trim & Knurl, Electric Motor Apparatus, Valve, and Electric Shell departments. Since December, 1956, she has been working in the Coupling Dept. as a track feed knurler.

JOSEPH TARTAGLIA has accumulated a service record of more than 47 years. He was hired as a toolsetter in the Drawing Room in April, 1909; has also worked as a redraw press operator in Case 4, tool crib tender in the Case Shops and, since 1945, has been a toolsetter in the Drawing Room.

THOMAS R. THIBEAULT has a continuous service record of over 17 years. He was hired into the Cutting Room as a floorman in November, 1940 but soon after was transferred to the Tin Shop as a tinsmith. In June, 1941 he became a sheet metal worker and was serving in that capacity when retiring.



Summer Evening College Courses

Evening courses will be available this summer at New Haven College, University of Bridgeport and Hillyer College of the University of Hartford. The Waterbury Branch of the University of Connecticut will not have any evening courses during the summer.

New Haven College

Courses are being offered in Engineering Drawing, Physics, Basic Mathematics, Calculus, Psychology, Trigonometry, Algebra and Analytic Geometry, Management Survey, Accounting, Writing and Speaking Laboratory.

Classes will be in session from June 23 to September 5. Registration from May 19 to June 7.

University of Bridgeport

A wide variety of courses is available in General Education. Business, Accounting, Advertising, Marketing, Merchandising, Personnel Administration, Business Administration, Engi-

neering, Nursing, Salesmanship, Commercial Art.

Classes will continue from June 23 to August 29. Registration on Monday and Thursday evenings to June 19.

Hillyer College

Courses at Hillyer include Accounting, Business Law, Economics, Finance, Marketing and Transportation, Personnel Management, Real Estate, Shorthand, Typing, Engineering Drafting and Design, Engineering Science, English, Government, History.

Also:—Human Relations, Literature, Philosophy, Psychology, Sociology, Speech, Biological Science, Chemistry, Mathematics and Physics.

Classes are scheduled from June 9 through August 1. Registration from May 19 through June 7.

The Training Office (Employee Relations Bldg.) can supply detailed information on courses and schedules.

Relay Bowlers Hold Banquet



A gay party, indeed, was the banquet with which the Relay Bowling Team brought their season to a close. It was held at the Bow and Arrow recently.

Team members, pictured with their guests, include:—Betty Colbassani, Betty D'Ambrosio, JoAnn Devino, Eva Fitzgerald, Jo Freedo, Mary Kisonas, Ann Lazesky, Marion Marcelynas, Marie Mazzei, Tess Mitchell, Rose Olson, Anita Ricciardi, Angie Rondinara, Rose Tetrault, and Genevieve Verizino.

Service Awards Twenty-Five Years



Dennis M. Cronin
Casting Shop
May 22, 1958

Charles F. Klobedanz, Tube Mill
May 23, 1958

Thomas Hinch, Millwrights
May 25, 1958

Ten Years

May 22—Joseph Dion, Casting Shop;
Vladimir J. Topek, Gripper Eyelet;
May 24—James I. Greene, Screw Mach.
Prod.; May 28—James O'Hara, Casting
Shop; May 30—Irene E. Stollar, Cont.
Strip Mill.

June 1—Jeanette K. Sorensen, Chi-
cago Warehouse (Mill); June 2—J.
Ernest Lussier, Slide Fast. Chain.

Girls' Club News

By Juanita and Teresa

The first meeting of the new Council was held May 19th at the Girls' Clubrooms. The following chairmen were picked for the standing committees:—

Membership—Marion Bosso, Planning;
Sick—Violet Dander, Cutting; Entertainment—Evelyn Smoil, Closing.

The Incoming-Outgoing Council dinner will be held at "Patricia Murphy's" in Yonkers on Saturday, June 14th.

Treasurer, Marion Thompson of Planning, is still in Clarksville, Ga. We sincerely hope she will be home in time for the dinner.

Julia Santopietro (Payroll) and friends saw the show "Music Man" in New York recently. Enjoyed it immensely.

Adeline Kulko (Payroll) attended her Wilby Class reunion at Waverly and had a grand evening going over old times with her former classmates.

The "Scribblers" had an informal get-together at the home of Adele Sharka. Those present included Ann Moody, Pat Woods, Cloe Read, Laura Denton, Mary Gaffney, Ann Mancini, Thelma Conley, Dot Kinkel, Julia Santopietro and Teresa Ryan.

By the way—Adele and Steve have been on a week's vacation and are painting the outside of their house. Adele says that they are looking for weekend volunteers to finish the job.

Marie Martineau has returned after three weeks' vacation. She caught six bullheads one day in Lake Candlewood.

Sandra Campoli, granddaughter of Julia Cardillo (Connector) was graduated from Washington Park Nursery School recently. Sandra sang a solo at the minstrel given by the group.

Laura Denton (Payroll) is on vacation and plans to take daily trips plus some shopping.

Margaret Snowden tells me there will be seven tours for vacationers this summer:

The first is just a memory now but it was a trip to Canada over Memorial Day weekend. Another trip to Canada will be scheduled sometime in July. Also in July there'll be trips to Atlantic City, Boston—Cape Cod — Nova Scotia; and to the Pocono Mountains. For August, a four-weeks trip to California is in the works. For further information, call Margaret at Ext. 2293.

Our sincerest sympathy to Mr. and Mrs. Louis Adessio (Juanita) on the death of Louis' mother.

Mr. and Mrs. Arthur Mistura (Laura, Lipstick) are celebrating their 25th wedding anniversary on June 12. Many best wishes to them. Their only son is stationed with the Marines at Santa Ana, Calif.; their daughter is graduating from grammar school on the 16th.

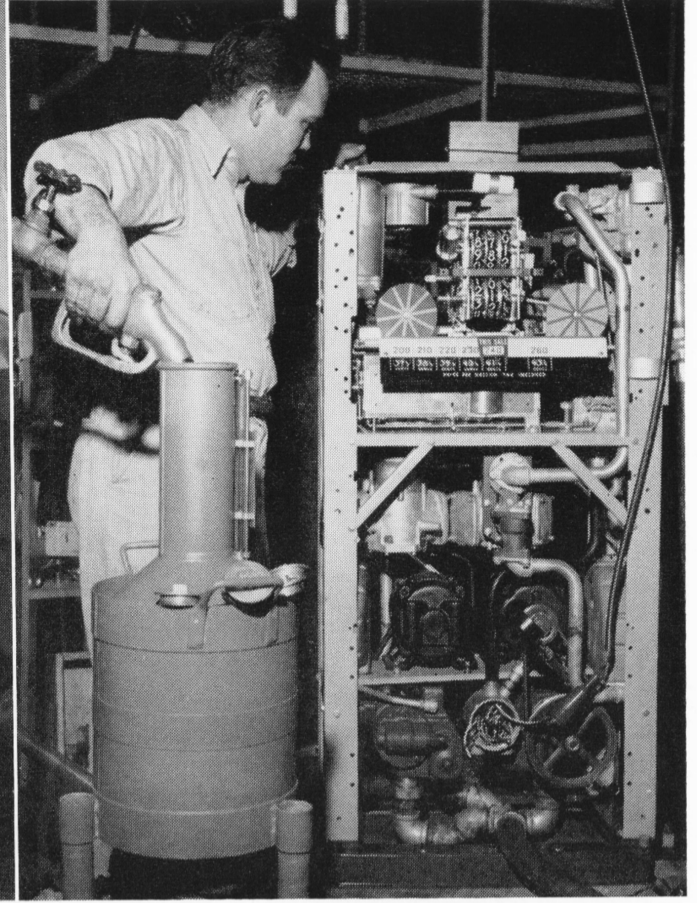
Sunoco's Miracle Pump Equipped With LOXIT Fittings



Left above:—This newly-developed gasoline pump, which dispenses six octane grades of motor fuel, is now operating at Sunoco service stations in Waterbury and surrounding areas.

The revolutionary pump operates automatically simply by setting a dial. Sun's new multi-grade system (Custom Blending) permits motorists for the first time to buy motor fuels matching the octane requirements of their car engines, thus having them pay only for the octane quality their cars require, according to Sun officials.

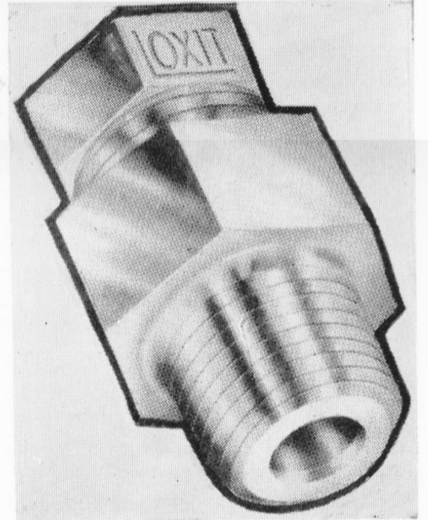
Right above:—A look into the back of the pump reveals some of the 3,680 parts used in this "pump with a brain". The price computing unit must be perfect and, at the Wayne Pump factory, an inspector insures that the unit is blending and pumping accurately.



Right:—Scovill LOXIT aluminum fittings are used in the new pump to secure the aluminum tubing through which the blending stocks (Blue Sunoco 200 and Sunoco Octane Concentrate) are pumped to the hose and nozzle.

The LOXIT Fitting is another of our diversified line of "small parts" produced for manufacturers of original (or whole) equipment. The Wayne Pump Div. of Symington-Wayne Corp., makers of the miracle pump, is one of these manufacturers and it is through such companies that our products reach our more than 172,000,000 customers.

The Wayne Pump Div. in Salisbury, Maryland, is one of our customers located in our Philadelphia Office territory and served by representative William Wheeler.



Increase Near-Vision

One of our Power House men came up with a rather good suggestion recently. He has noticed that some of his co-workers, who wear bifocal eyeglasses, appear to have difficulty looking through the small bifocal segment when they do "near work".

His own eyeglasses for work (safety glasses) are ground for near work up to several feet in single lens. They provide very comfortable vision on the job, he says, especially when doing mechanical work installing, adjusting, repairing, etc.

If you are having difficulty with your present bifocals, perhaps you need a larger bifocal segment.

Why not ask your eye examiner the next time you visit him? Explain to him the kind of work you do every day and he will prescribe glasses for vision comfort on the job.

Your Social Security

Do You Know—

That you can receive your full social security benefits at 65, if you have retired, even if you have a million dollars in the bank? But—if you continue to work and earn over \$122 a year, you can't get all of your benefits unless you are over 72.

This is because the purpose of social security is to replace income when, in most families, it is needed most—on retirement, during disability, or when the breadwinner dies.

Keep Slings Safe

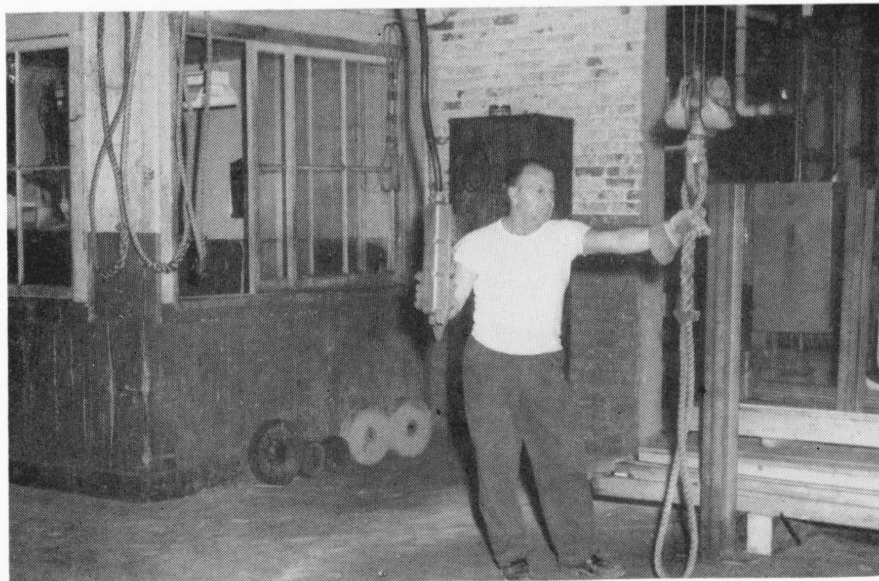
If a spare tire in the car is a good idea—spare slings at a job is a better one. It eliminates temptation to keep using a bad one. If you use slings, be sure a spare is nearby for the time when it will be needed.

Rope slings are necessary so as not to mar the soft brass rod. Slings should be inspected periodically, preferably daily. Look for abrasions, brok-

en or cut fibers, discoloration or rotting. Untwist the rope to see if inner strands are bright, clear and unspotted.

Rope should not be kinked. Even a moderate strain may overstress the fibers at the point of bend, producing a serious defect difficult to find.

Rope slings that show signs of wear should be replaced with safe slings.



Joseph Promotico, ASMD, inspects one of his rope slings to be sure it's safe and ready for handling rod stock. Joe has a good system. He doesn't have to risk using a bad sling or to wait for a replacement. On the office wall in back of Joe may be seen new slings which will be ready when needed.

Scovill Drivers Try Reaction Meter



Real Gravel (Transportation Dept.) sits at Reaction Meter, waiting for the emergency situation which Asst. Safety Engineer John Pyatt will provide when he pushes the button and a red light flashes on the meter.

Looking on with interest are Gabriel Ciasullo, Scovill driver for 22 years; Antonio Ranaudo, 19 years; and Felice Paulone, Cleaning Working Supervisor.

Learning what their reaction time was and how far the car would travel before actually stopping in an emergency aroused much interest among the Scovill drivers who tried the A.A.A. Reaction Meter loaned by the Liberty Mutual Insurance Company and set up in the garage recently.

Real Gravel (seated at the machine) a Scovill driver for over 16 years with a fine driving record, registered a good

reaction time but, as were the others, was surprised to note how far his car would travel before coming to a stop once he sighted an emergency and slammed his foot on the brake.

All who tried it agreed you just can't "stop on a dime" and it was wise to follow cars at a safe distance to avoid rear end collisions and to drive at safe speeds to allow adequate stopping distances for all situations.

Kaynor Tech Offers Evening Fall Courses

The Warren F. Kaynor Technical School is now accepting applications for admission to courses in the Evening Technical Institute Program which will be offered next fall.

A Technical Institute is a school of post secondary type distinct in character from a college or university. Its purpose is to train students in the area between the skilled trades and engineering and scientific professions. The

courses offered are of particular interest to those who wish intensive preparation in technical areas concerned with planning and control, operation maintenance and supervisory duties.

The courses are intensive and shorter than those of most colleges. Normally a high school diploma is a requirement for admission. A certificate in the chosen field is awarded after four full years of evening classes—or two years of day classes.

Plans are under way for the establishment of a Technical Institute in the Waterbury area. Considerable time must elapse before it can become a reality — due to necessary legislative authorization and construction and equipment of the school.

Kaynor Tech is in a position to offer some of the courses which are normally included in a Technical Institute Program. This year the emphasis will be on the Mechanical, Tool and Electrical Fields.

Advance applications will be received at the School, 43 Tompkins Str., from 8:00 a.m.-3:00 p.m. and 7:00 p.m.-9:00 p.m. daily, Monday through Thursday (until June 30, 1958). Contact Mr. Theodore Cote, Supervisor of Adult Education.

Two Succumb

FRANK M. CAREY, Plant Protection, died on May 20, 1958.

Mr. Carey first came into Scovill in May, 1917 and served intermittently in the Yard Dept., Aluminum Foundry and Blanking Room. Since September, 1939, he had served as a guard in the Plant Protection Dept.

ROCCO STANGO, retired, died on May 25, 1958.

Mr. Stango, who had worked in three Scovill divisions, retired in January, 1955, with a continuous service record of almost 25 years. He started in the Oakville Div. in 1915, leaving in two years; worked in Waterbury Div. intermittently from 1918 to 1932; joined Waterville Div. in May, 1933, where he was a buffer, helper in Parts Stores and a floorman in Shipping.

Training Course

May Graduates



John Finnegan graduated as a Toolmaker on May 18, 1958 and has been assigned to the Oakville Div.



Louis Guarda graduated on May 11, 1958 as a Machinist and has been assigned to the Oakville Div.

Classified Ads

For Sale

Thorough-bred beagle pups, good hunting stock, males \$10., females \$5. Call 5-0761.

Kenmore 4-unit electric stove, almost new, reasonable. Call 5-5259.

Florence oil and gas stove, in excellent condition; automatic pump, tubing, 100-gal. drum, two 50-gal. drums, 100 gal. oil, metal rack, chrome stove pipe, \$75. Call 5-5169 after 6 p.m.

Studio couch, new, never used. \$75. Call 6-2363 after 6 p.m.

Box trailer, trailer hitch, two spare tires, reasonable. Call 6-0685 between 3:30 and 5:30 p.m.

Man's salt and pepper overcoat with zipped-in lining, practically new; gray and tan summer suit, both size 34, reasonable. Call 4-2057 after 4 p.m.

Bengal oil burner, chrome stove pipes, in good condition. Call 4-7835 after 3 p.m.

Overhead garage door, 8' x 8', panelled, complete. Call 4-7687.

Hotpoint 6 cu. ft. refrigerator, in perfect condition, \$30; 25-gal. galvanized hot water tank, used one year; storm windows:—four 32x58", two 32x56", one 32x60"; screen doors:—two 36x85", two 36x87", two 34 x 80". Call 5-1614.

Man's suit, in good condition; garden tractor; child's rocking chair; grey and white rabbit. Call 3-8120 before 1:30 p.m. or after 6:00 p.m.

Automatic oil pump, dual control; burners and tubing for pump; six 50-gal. drums with faucets. Call 6-5701.

White enamel six-burner gas and gas range, very reasonable; also side arm heater. Call 5-3755.

Other

Sideboard and dining table, free for the taking, in good condition. Call 4-3307.

Tutoring in all grammar school subjects by experienced teacher, starting June 21, from 8:00 a.m. to noon. Call 4-2484.

Fishing Notes

It takes a little fellow like Al Kean to tell tall tales — but — how can you deny the truth when it's staring you smack dab in the face; when, in fact, you can smell the evidence?

Woodtick Lake is at least three miles away from the North Mill where Al holds forth—yet—and here is the story of the year!

It seems one of the big hydraulics in the North Mill refused to operate. Reason? Lack of water. A flying squad (notice the "f" in flying) of the Pipe Shop happily disconnected the waterline, and found an obstruction. The plumber inserted his right index finger in the pipe to dislodge the obstruction and promptly was bitten; not seriously mind you, but "he could feel the teeth".

After weighing all possibilities the lying squad (oh, with an "f" please) called upon its unique engineering technique, removed another pipe section and attacked the obstruction from the rear. "It wiggles," shouted the apprentice. "Pull it out," ordered the Brain and the unbelievable happened—out came a fighting eight inch long Woodtick fish!

What a journey that Catostomus Comersonii must have had! Over the falls, through the Swimming Area, down the brook, down Mad River and into the Big City, through the Scovill Water System and then to end up as the piece de resistance on a plumber apprentice's plate!

A short life but, no doubt, a merry one. Poor fish!

What kind of a fish was it? A sucker, friend, just a sucker!

Thanks to Al Kean, for a swell job of reporting.

Wanted To Buy

Small-size porch glider, must be in very good condition. Call 4-7835 after 3 p.m.

Basket-type car top carrier (luggage). Call CR 4-8308.

Boy's 20" two-wheel bicycle. Call 6-5701.

Inter-Dept. Softball Organized



Getting the Inter-department Softball league organized, setting the schedules for the season, etc. were completed at a meeting conducted by SERA Sports Chairman Clint Pelkey, and attended by the above softball players. Seated:—Joe DiSalvo of Waterville; Dom Daddona, Clint Pelkey, Al Macharelli. Standing:—Sam Tropasso, Ron Seidel, Tom Johnson, Al Lynch and John Deegan.

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